

MINUTES FOR THE CCOC BOARD OF DIRECTORS MEETING

PRESENT: AnaLori Smith (President, chair), Court Miller (Treasurer), Dougald Brown, Wayne Fan, Sarah Gelbard, Penny McCann, Jesse Steinberg, Courtney Lockhart, Erin Sirett, Chris Yordy (Vice President), Erica Braunovan, Reaz Zaman, Soraya Ibrahim,

Regrets: Sandy Hung, Shelley Robinson (Secretary)

Staff: Sarah Button (Executive Director), Norm Turner (Director of Facilities Dept), Aisha Ahmed (Minute Taker)

1. Call to order & Anti-Oppression Statement

The meeting called to order at 7:12pm and the anti-oppression statement was read.

2. Adoption of agenda

- Staff has an additional item to add to CCOC agenda. Update on vaccine policy, funding for forward, LeBreton update.
- Sarah Gilbard would like to add GPS update
- Sarah Button proposes to move presentation to the end (after “other business”)
- All agree that time allocations look right. All agree to adopt the agenda unanimously and Sarah Gilbard volunteers to be a timekeeper for this meeting.

3. Adoption of December 22, 2021 minutes

The December 22nd meeting minutes were adopted unanimously as presented with the amendment described below.

4. Declaration of conflict of interest

None.

5. Welcomes-

- a) Welcome Courtney Lockhart as our new Secretary Dougald to the Exec Committee
- b) New board Members – welcome and intros
Soraya Ibrahim
Reaz Zaman

AnaLori welcomes new board members. Soraya and Reaz introduce themselves, followed by rest of attendees.

6. Strategic Business

- a) 520 Bronson letter re: loan forgiveness update

Norm gives the update that, at Penny’s suggestion, we asked Joel Harden to write to the minister on our behalf which they have kindly done. Group in favour.

- b) Nominate Sarah Button to Chair of Cahdco per the MOU

The ED of CCOC by virtue of that office also chairs the Cahdco board and therefore we will need a motion.

MOTION: nominate Sarah as the new chair of the Cahdco board. (m/s/c AnaLori/ Court/ All)

7. Time-sensitive Business

No time sensitive business for this meeting.

8. Business arising from the previous minutes

a) Volunteer Vaccination Policy for In-Person Volunteers update.

- Norm gives update. Shares text of volunteer vaccination policy. We have consulted with a lawyer.
- Raises the question- Do we alter the language around “full vaccination”, would we need to use language that takes into account three, four, etc shots?
- Court agrees to keep it at “fully vaccinated”. Chris affirms this proposition.
- Sarah Gilbard recommends “fully vaccinated in line with Health Canada recommendations”. Group agrees.

Motion: approve policy as it stands and as we’ve reviewed it (m/s/c/ AnaLori/ Chris/ All)

b) Nominations Sub-Committee

AnaLori gives update. Following Shelly’s resignation from the board one more member is required. For this sub committee, you can’t be up for re-election at this AGM so those eligible are Court, Courtney, Reaz, Erin, Soroya. The commitment would be – Monthly for 1 hour (Usually Friday PM) Between now and May but there may be a need for additional meetings as the AGM grows near.

c) Executive Director Orientation and Training Subcommittee

- In addition to the Directors on- boarding program, the board would like to look at an informal series of meetings with the new ED rather than a formal sub committee, the new ED will have a very steep learning curve and another formalised sub committee would place additional demand on volunteers at what is a busy time.
- Courtney and Penny volunteer to be on the subcommittee
- Sarah Gelbard suggests that each committee brings forth things to highlight for Sarah as the incoming ED
- Sarah intends to attend committee meetings in the coming couple of months

d) Board buddies update

Chris Volunteers to orient new board members.

e) On boarding of new board members

Norm and Hannah will be available to assist new board members

9. Other Business

a) In-Camera update – Nothing new this meeting

b) Taiga merger update

- Norm gives update. We heard late on Friday that the process with the Province has been completed and so there are just a few administrative items to complete now.
- Courtney and Chris take a minute to congratulate everyone for the merger.
- Norm gives summary of the merger for new board members.

c) Le Breton Flats – Competition Results

- Norm gives an update. Dream along with Multifairth Housing were the successful

contestant and the winning scheme has a considerable amount of affordable housing.

d) Forward Avenue Funding Update

- Norm gives update. The proforma includes waiver from the city which the city is not promising to carry out. The city and CMHC will have to make up the funding gap. We will have more information on this next meeting
- Penny agrees it is frustrating. We do not know the interest rate and that is a risk for us.
- Norm says this update may not have a schedule implication but we will have more information soon.
- Chris suggests that it may not happen as fast as everyone expects, and private lending is exceptionally low still so that may be an option in the future.
- Dougald asks what was the representation that the city made to us about waiver of property taxes. Norm answers they hadn't committed to it but they indicated they would consider it.
- Penny adds this is a deal that the city is brokering to several other parties.

e) Sarah Gelbard asks for clarification on Personnel committee meeting minutes mentioning GPS policy

- Chris clarifies we're looking into it and we've deferred the item for next month. As long as we've had adequate time for consultation and if it seems like the right thing to do and respects privacy rules.
- Norm mentions the technology is used on people's cell phones, and there's a concern of privacy. Believes no one has an issue with the principle, we're still working on the execution.
- AnaLori would like the policy to be unpacked, and for staff to be consulted and be onboard.

10.

a) Welcome Sarah Button our new ED

b) Presentation by Sarah

c) Q & A with Sara

- Chris asks given that the presentation focuses on what decisions are federal, municipal, provincial. How much of our strategy are affected by provincial politics?
- Sarah unsure what will happen provincially if there is a government change in the summer. At CCOC we've been good at positioning ourselves to take advantage of whatever is coming.
- Chris asks how does Ottawa fit into that? We've been so successful at going after provincial funding because the current government has made it possible and easy
- Sarah agrees that there are some powerful tools, such as a land trust. Ottawa is more progressive than we think.
- Penny comments that provincial government is sending a signal to try to address affordable homeownership and rapid development. It is important to reclaim the narrative, try to make mortgage an election issue for the province.
- Erin asks how CCOC could play a role at addressing the issue of lack of housing for urban indigenous communities. Sarah agrees this is a good point, we'll explore this further possibly with partners

- Dougald asks what are the main issues or areas effort of CCOC can make the most impact in? where should we focus our effort? Sarah agrees that we will get into this during our strategic planning process
- Courtney notes that the right to housing is also an interesting (growing) space and will hopefully help keep affordable housing on the front burner. Sarah agrees this will be something to watch out for in the near future.

11. Information Items

- a)** Executive Committee minutes
- b)** Facilities Management Committee minutes
- c)** Rental Committee minutes
- d)** Tenant & Community Engagement Committee minutes
- e)** Finance Committee Minutes
- f)** Development Committee Minutes
- g)** Personnel Committee Minutes
- h)** Nomination sub Committee TOR

12. Adjournment – The meeting adjourned at 9:00 pm (M/C, Sarah Gelbard)

Next meeting: February 23rd, 2022